

# Kilbroney Integrated Primary School



## Anti-bullying Policy

Kilbroney Integrated Primary School is committed to working with all parents to ensure that every one of our pupils is safe and happy in our school.

*Bullying is deliberately hurtful behaviour repeated over a period of time where it is difficult for the victim to defend him/herself.*

**Bullying may be:-**

- Verbal (name calling)
- Physical (hitting, nipping, kicking, spitting, fighting)
- Indirect (spreading rumours, excluding others).

**It is the policy of Kilbroney Integrated Primary School to encourage the children to tell if bullying is happening to them or their friends.**

**The victim's needs will be paramount**

Bullying occurs when a child is picked on by someone he/she is frightened of. It may happen every day or not very often but even if it only happens once it is serious.

Procedure for dealing with an incident of bullying;

**The victim:**

1. The child is told to inform someone at school.
2. Every report will be listened to and dealt with individually, sensitively and in confidence.
3. Information will be collected and recorded.

It is advised that the victim:-

- a) Walks away and does not argue.
- b) Does not become isolated.
- c) Keeps away from danger areas.

**Our policy is: if bullying occurs action will be taken**

**The bully:**

It will be made clear that the behaviour in unacceptable to staff and pupils. We will encourage the bully to change the behaviour by:-

1. Talking freely about the behaviour in the context of change.
2. Exploring the reason for the behaviour e.g. no friend, poor academic attainment, poor at sport.
3. Offering preventative measures through the curriculum e.g. R.E., Circle Time, creative writing and discussion.

## **Sanctions**

Kilbroney Integrated Primary School is committed to being a non bullying school.

If bullying occurs the following procedures will be enforced:-

1. Discuss issue with victim and bully separately and together.
2. Continuous monitoring of the bully's behaviour.
3. Inform parents of victim and bully.
4. Break time/lunchtime detention.
5. Exclusion from school trips.
6. "Time out" from school.

## **Advice to Parents**

1. Watch for signs of distress in your child.
2. Take an active interest in your child's social life.
3. If you think your child is being bullied, inform the school **immediately.**
4. Advise your child to tell a trusted teacher about bullying incidents.
5. Tell your son or daughter that there is nothing wrong with him or her which justifies bullying.
6. Do **NOT** encourage your child to hit back.